



ENVIRONMENTAL POLICY STATEMENT

Zenith International is a multi-disciplinary consultancy providing business and technical advice to the food and drinks industries in particular, but also to others. The majority of staff are office based, some making regular trips in the UK and overseas. The Water & Environment Division carries out a significant amount of field work including groundwater investigations and supervision of drilling contractors.

We recognise our business activities have direct and indirect environmental impacts and that we have a duty to manage these in a responsible manner. We are committed to continuous improvement to minimise our impacts on the environment. Compliance with all environmental legislation pertinent to our activities is a minimum requirement and an integral part of our policy. Our key areas for controlling environmental impact are:

Individual responsibility Environmental protection and waste minimisation is the responsibility of every employee.

Recycling All waste paper, old magazines and printer toner cartridges are sent for recycling. Used batteries are also collected for recycling, with staff encouraged also to bring batteries from home.

Paper use The majority of non-telephone communication is via e-mail. All internal memos and messages are issued electronically. Incoming faxes are received electronically, and outgoing faxes are sent electronically where practical. Staff are encouraged to minimise printing off hard copies.

Energy use The use of energy for lighting and heating is regularly audited. We have a policy of switching off all lights and electronic equipment when not in use, and particularly at evenings and weekends – including computers, printers and photocopiers. All heating is thermostatically controlled and set to switch off at evenings and weekends.

Transport Use of non-car transport is encouraged, with 75% of our 35 staff using alternatives such as walking, cycling and public transport for travelling to work. Public transport is encouraged for off-site travel where feasible and visitors are routinely made aware of public transport links.

Communications The majority of (non-verbal) external communications are by e-mail and electronic fax. All (non-verbal) internal memos and messages are electronic. These policies reduce the use of paper and of post-related transport.

Suppliers Wherever possible supplies and materials are sourced locally to minimise transport impacts and support the local economy.

Consultancy and field work As groundwater and environmental consultants, we routinely advise clients on efficient and sustainable use of water and energy, and their responsibilities with regard to preventing pollution. All sub-contractors (such as drillers) are required to minimise their impact on the environment and to clean up and tidy any site on completion. For example, bio-degradable drilling fluids are specified where feasible and all hazardous materials are handled and disposed of appropriately. Zenith and our sub-contractors comply with all relevant environmental legislation in undertaking our work and are required to obtain appropriate consents or licences from the Environment Agency or other relevant bodies.

Zenith has been acknowledged by the UN as a signatory to the UN Global Compact initiative which includes a commitment to three key environmental principles: (i) to support a precautionary approach to environmental challenges (ii) to promote greater environmental responsibility and (iii) to encourage the development and diffusion of environmentally friendly technologies.

We readily accept our corporate commitments and continuously work to develop our responsibility in all environmental, social and community issues.

Richard Hall, Chairman

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